## KIIT POLYTECHNIC

Department of Electronics & Telecommunication Engineering

## LESSON PLAN

Session :: Winter- 2022

Course Type :: Theory

**Semester/Branch** :: 5th Semester, Comp.Sc/Civil./El/Mech./Etc/.Mett.

Subject (with code) :: Entrepreneurship & Management & Smart Technology (Th-1)

**Contact hours/week** :: 4 hours

Name of Faculty :: Dr.Sukalyan Das

Mr. Lalit Mohan Lenka

| SL.<br>No | CLASS<br>ID | COURSE CONTENT  | MODE OF<br>DELIVERY      | EXHIBIT/ REFERENCE  |
|-----------|-------------|---|--------------------------|---|
| 1         | 1           | Concept /Meaning of Entrepreneurship and<br>Need of Entrepreneurship  | Lecture<br>(Elaboration) | Entrepreneurship Text & Cases by P.Narayan Reddy              |
| 2         | 2           | Characteristics, Qualities and Types of entrepreneur  | Lecture (Elaboration)    | Entrepreneurial Development by Dr.S.S.Khanka                  |
| 3         | 3           | Functions and Barriers in entrepreneurship  | Lecture (Explanation)    | Study material  |
| 4         | 4           | Entrepreneurs vs Manager<br>Forms of Business Ownership: Sole<br>proprietorship, Partnership forms & others                                   | Flipped class            | Study material  |
| 5         | 5           | Co-operative Society, Joint Hindu Family<br>Business  | Flipped class            | Study material  |
| 6         | 6           | Joint stock company   | Lecture (Explanation)    | Entrepreneurship for Engineers by B.Badhai                    |
| 7         | 7           | Types of industries, Concept of Start-ups   | Collaborative thinking   | Entrepreneurial Development by Dr.S.S.Khanka                  |
| 8         | 8           | Entrepreneurial support agencies at National,<br>sState, DistrictLevel( Sources): DIC,<br>NSIC,OSIC, SIDBI, NABARD, Commercial<br>Banks, KVIC | Lecture<br>(Explanation) | Entrepreneurship and<br>Industrial management by<br>S.K.Gupta |
| 9         | 9           | Technology Business Incubators (TBI) and Science and Technology Entrepreneur Parks  | Lecture (Explanation)    | Study material  |
| 10        | 10          | Business Planning, SSI, Ancillary Units, Tiny<br>Units  | Collaborative thinking   | Entrepreneurship Text & Cases by P.Narayan Reddy              |

| 11 | 11 | Time schedule Plan, Agencies to be contacted for Project Implementation   | Lecture (explanation)    | Study material   |
|----|----|---|--------------------------|--|
| 12 | 12 | Assessment of Demand and supply, Potential areas of Growth  | Lecture<br>(Explanation) | Entrepreneurship Development and management by Dr. A.K.Singh |
| 13 | 13 | Identifying Business Opportunity, Final Product selection   | Lecture<br>(Elaboration) | Entrepreneurship for Engineers by B.Badhai                   |
| 14 | 14 | Preliminary project report  | Guided thinking          | Entrepreneurship for Engineers by B.Badhai                   |
| 15 | 15 | Detailed project report   | Guided thinking          | Entrepreneurship for Engineers by B.Badhai                   |
| 16 | 16 | Techno economic Feasibility, Project<br>Viability   | Lecture (Explanation)    | Study material   |
| 17 | 17 | Definitions of management and principles of management  | Students presentation    | Industrial Engineering & Management by O.P Khanna            |
| 18 | 18 | Functions of management-planning, organising, Staffing, directing and controlling   | Video presentation       | Entrepreneurship for Engineers by B.Badhai                   |
| 19 | 19 | Level of Management in an Organisation  | Video presentation       | Study material   |
| 20 | 20 | Production management,: Functions, Activities and Productivity  | Lecture<br>(Explanation) | Industrial Engineering & Management by O.P Khanna            |
| 21 | 21 | Quality control, Production Planning and control  | Video presentation       | Study material   |
| 22 | 22 | Inventory Management :Need for Inventory management   | Lecture<br>(Explanation) | Entrepreneurship for Engineers by B.Badhai                   |
| 23 | 23 | Models/Techniques of Inventory management   | Lecture (Elaboration)    | Entrepreneurial Development by Dr.S.S.Khanka                 |
| 24 | 24 | Financial Management :Functions of Financial management, management of Working capital                                      | Lecture<br>(Elaboration) | Entrepreneurship for Engineers by B.Badhai                   |
| 25 | 25 | Costing (only concept),Break even Analysis,   | Lecture<br>(Explanation) | Entrepreneurship for Engineers by B.Badhai                   |
| 26 | 26 | Brief idea about Accounting Terminologies: Book Keeping, Journal entry, Petty Cash book                                     | Lecture<br>(Explanation) | Entrepreneurship for Engineers by B.Badhai                   |
| 27 | 27 | P&L Accounts, Balance Sheets(only Concepts)   | Lecture<br>(Explanation) | Entrepreneurship for Engineers by B.Badhai                   |
| 28 | 28 | Marketing Management : Concept of Marketing and Marketing Management  | Lecture<br>(Explanation) | Study material   |
| 29 | 29 | Marketing Techniques (only concepts) Concept of 4P s (Price, Place, Product, Promotion)                                     | Lecture<br>(Explanation) | Study material   |
| 30 | 30 | Human Resource Management : Functions<br>of Personnel Management, Manpower<br>Planning, Recruitment, Sources of<br>manpower | Lecture<br>(Explanation) | Entrepreneurship for Engineers by B.Badhai                   |
| 31 | 31 | Selection process, Method of Testing,<br>Methods of Training &Development,<br>Payment of Wages                              | Prompt and cue           | Entrepreneurship for Engineers by B.Badhai                   |
| 32 | 32 | Leadership: Definition and Need/Importance qualities of aleader   | Lecture (Explanation)    | Organizational behaviour by<br>Dipak Kumar Bhattacharyya     |
| 33 | 33 | Functions of a leader and Manager Vs<br>Leader  | Lecture<br>(Explanation) | Organizational behaviour by<br>Dipak kumar Bhattacharyya     |
| 35 | 35 | Motivation : Definition and characteristics   | Guided thinking          | Organisational behaviour by                                  |

|     |    | and Importance ofmotivation                                 |                | Dr.S.S. khanka                 |
|-----|----|---|----------------|--------------------------------|
| 36  | 36 | Factors affecting motivation and Theories of                | Lecture        | Organisational behaviour by    |
|     |    | motivation(Maslow)  | (Elaboration)  | Dr.S.S khanka                  |
| 37  | 37 | Methods of Improving Motivation,                            | Collaborative  | Organisational behaviour by    |
|     |    | Importance of Communication in Business,                    | thinking       | Dr.S.S khanka                  |
|     |    | Types and Barriers of Communication                         |                |                                |
| 38  | 38 | Work Culture, TQM & Safety :Human                           | Lecture        | Study material                 |
|     |    | relationship and Performance in                             | (Explanation)  |                                |
| 20  | 20 | Organization  | D . 1          | T                              |
| 39  | 39 | Relations with Peers, Superiors and Subordinates            | Prompt and cue | Entrepreneurial Development by |
|     |    |   |                | Dr.S.S.Khanka                  |
| 40  | 40 | TQM concepts: Quality Policy, Quality                       | Flipped class  | Study material                 |
| 4.1 | 41 | Management  | T .            | G: 1 : 1                       |
| 41  | 41 | Quality system, Accidents and Safety,<br>Causes of accident | Lecture        | Study material                 |
|     |    |   | (Explanation)  |                                |
| 42  | 42 | Preventive measures, General Safety Rules,                  | Prompt and cue | Study material                 |
| 42  | 12 | Personal Protection Equipment(PPE)                          | T .            | T                              |
| 43  | 43 | Legislation: Intellectual Property                          | Lecture        | Entrepreneurial Development by |
|     |    | Rights(IPR) ,Patents, ,Trademarks and copyrights            | (Explanation)  | Dr.S.S.Khanka                  |
| 44  | 44 | Features of Factories Act 1948 with                         | Lecture        | Industrial engineering and     |
|     |    | Amendment (onlysalient points)                              | (Explanation)  | Management by O.P.Khanna       |
| 45  | 45 | Features of Payment of Wages Act 1936                       | Lecture        | Industrial engineering and     |
| 13  | 13 | (only salient points)                                       | (Explanation)  | Management by O.P.Khanna       |
| 46  | 46 | Smart Technology : Concept of IOT, How                      | Lecture        | Management by O.I .Khaima      |
| 40  | 10 | IOT works   |                | Study motorial                 |
| 47  | 47 | Components of IOT, Characteristics of IOT                   | (Explanation)  | Study material                 |
| 4/  | 4/ | ,Categories of IOT  | Lecture        | Study material                 |
| 40  | 40 |   | (Elaboration)  |                                |
| 48  | 48 | Applications of IOT: Smart Cities, Smart                    | Collaborative  | Study material                 |
|     |    | Transportation, smart Home, Smart                           | thinking       |                                |
|     |    | Healthcare Smart Energy Management etc                      |                |                                |

Signature of faculty